



Child Protection Policy

Navan Cougars BC acknowledges the duty of care to safeguard and promote the welfare of all children and young persons under its care is of paramount importance in developing the young players of the future, and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Sport Ireland and Basketball Ireland requirements.

As part of our safeguarding policy Navan Cougars BC will:

- Promote and prioritise the safety and wellbeing of all children and young people.
- Navan Cougars BC will Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- must listen to any concerns of players or parents and take any complaints serious.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Prevent the employment/deployment of unsuitable individuals.
- Ensure robust safeguarding arrangements and procedures are in operation.
- All managers and coaches are required to be Garda vetted and must also hold a suitable safeguarding qualification.
- All members have a duty to report to the Club Children Officer any concerns they have over the possible abuse or mistreatment, be that mental or physical of children. This duty also applies to concerns they may have about a colleague.
- The Club will fully support anyone who makes a report of suspected abuse or mistreatment of children.

Please, do not hesitate to contact any committee member of Navan Cougars BC regarding issues relating to the general well-being or welfare of the children. You will find contact details for members of the Committee of the Club in the 'Contact Us' section of our website. In addition, by payment of subs, you grant permission for Navan Cougars BC to use photographs/Video of your child on the Club's website and or [Facebook page](#) in relation to Club activities, unless you specifically advise us otherwise.

Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance.
- Councils, Sport Ireland or Basketball Ireland as a result of any other significant change or event. (Last reviewed Mar 2020)